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OUR

Mission



Bread for the City empowers Washington, DC residents living with low income to develop their power to determine the future of their own communities.



We provide food, clothing, medical care, and legal and social services to reduce the burden of poverty.







We are committed to treating our clients with the dignity and respect that all people deserve.



in Review Letter

Dear Friends and Supporters,

As we reflect on this year, we feel immense pride and gratitude for what we have been able to accomplish. We pivoted our food pantries to a client-choice model, over 60% of our medical patients met target blood pressure and diabetes control targets, we testified to DC Council for reparations and funding for free legal services for our city's most vulnerable.

But it's hard to deny what a difficult year it was for the Bread for the City staff and community. We lost three members of our staff who were so deeply loved, Jeannine Sanford, Belinda "Ms. Bee" Reeder, and Melvin Pearson. We faced unprecedented turnout for our first in-person Holiday Helpings since 2019 and ended the giving program a week early for the safety of our staff and community. This was on top of three years of serving 500% more clients than before the pandemic began, an increase that has persisted since the beginning of the pandemic. We were all emotionally and physically exhausted.

"You can't pour from an empty cup"

So instead of mass burnout and the loss of our talented and trusted staff, we took a break. We took time off to mourn our departed Bread family. Our food team took three weeks off from distributing groceries to regroup and reimagine a more sustainable and empowering system for everyone. We organized special days to say thank you to our staff with self care, food, and art.

This is not a sign of weakness or lack of regard for our community's needs. In fact, we're ensuring that our staff are in a place where they can continue treating our clients with dignity and respect. We're ensuring that our staff are around long enough to earn the trust of our community members. We owe it to our clients, who face instability in many aspects of life, to uphold a staff culture that prioritizes having the necessary tools, rest, and resources to best serve ourselves and our clients.

Looking ahead, we are excited to tackle our five focus areas for the next five years:



Anti-Racism & Racial Equity



Systems Reform



New Client Services



Improved Client Services



Sustainability

Thank you for being an integral part of our mission and for making a positive impact in the lives of those we serve. We are honored to have you standing beside us on this journey. Together, we are building a brighter, more inclusive future for all.

Yours in Service,



George Jones
Chief Executive Officer
Bread for the City



Jonathan FeeBoard President
Bread for the City



Strategic Plan

Our leadership, community members, and other key stakeholders helped us identify five focus areas to direct our work over the next five years. Here is what we're working to accomplish by 2027:





ANTI-RACISM & RACIAL EQUITY

- Make Bread for the City a more equitable and anti-racist organization
- Deepen and center community leadership and inclusion
- Work to change the narrative of the client population we serve
- Eradicate income inequality through programs, partnerships, and policies
- Sharpen our values and methods for organizational change to build a greater workplace, community space, and humanistic-based approach to our work







NEW CLIENT SERVICES

- Expand and optimize services in our two Southeast facilities
- Identify partners and pathways to provide restructured and new client employment opportunities
- Establish new opportunities for equitable and safe housing for clients via a movement-lawyering framework within the Community Lawyering Project



SYSTEMS REFORM

- Strengthen capacity to influence policymaking practices
- Eradicate income inequality through external policy advocacy
- Advance anti-racism work in DC
- Establish housing as a legal right for DC residents









- Increase private and public contributions and revenue sources
- Reduce costs and maintain service levels while achieving new strategic goals
- Increase and sustain reserve fund to cover 3-6 months of operating costs
- Ensure effective continuity of leadership



IMPROVED CLIENT SERVICES

- Optimize the delivery-centric service model
- Grow community awareness of all our services
- Expand partnerships with service providers in DC
- Expand internal capacity to serve non-English speaking community member





OUR TOP

Moments



OVER 60% OF OUR MEDICAL PATIENTS MET TARGET BLOOD PRESSURE & DIABETES CONTROL

Thanks to the strong connection between our health clinic and social services, we worked with our clients to create a holistic plan to meet their health goals and help them stick to it. We signed up over 260 of our clients with hypertension for the ProduceRx program, which provides \$80 a month to buy fresh produce at the grocery store.



WE PUT 43 PEOPLE EXPERIENCING HOMELESSNESS INTO HOMES

We optimized our data entry system to ensure qualifying clients experiencing chronic homelessness were prioritized for supportive housing in DC. So far, we've gotten 43 clients off the streets and into supportive housing they otherwise may not have access to.



WE REDESIGNED OUR FOOD DISTRIBUTION

We also gave our food team a much-needed time off from direct distribution to take a breather - for the first time since the beginning of the pandemic. During this time, we reworked our food distribution system to allow clients to choose what goes in their groceries and finally used our Southeast food pantry as intended - just like shopping in a grocery store! The new system is also more sustainable for our staff and produces less waste.





WE DISTRIBUTED HOLIDAY MEATS, FIXINGS, AND DEBIT CARDS TO OVER 16,000 COMMUNITY MEMBERS

We proudly assisted 16,000 clients, surpassing our initial goal by 4,000. Additionally, we ensured families had a meal on their tables during the holiday season and distributed \$50 debit cards for them to utilize as they saw fit.



OUR SECOND JUNETEENTH FOR THE CITY WAS BIGGER AND BETTER

Our second-annual Juneteenth for the City was a major hit! We celebrated Black liberation at our Southeast Center with music performances, fun for all ages, and Black history education. We also covered the cost of 300 meals for attendees made by Black-owned food vendors.

Thank you to Jeronda Hilton, president of Bread for the City's Client Advisory Council, and her daughter, Vanessa Hilton, for leading the vision of this community-centered event.



WE SECURED \$853,885 IN CRITICAL PUBLIC BENEFITS FOR OUR CLIENTS

As the country and DC phase out pandemic-era policies, our clients grapple with unprecedented challenges in accessing vital public benefits. Residents with low or no income face hurdles in obtaining essential safety net benefits like food stamps (SNAP) and public health insurance, stemming from widespread processing issues at the DC Department of Human Services, driven by human errors and computer glitches. With DC ranking last in the nation for SNAP benefit processing time and recent non-compliance with Medicaid autorenewal for children, our legal clinic has stepped up. We've assisted 316 clients in challenging agency denials and processing delays, securing \$853,885 in support for our neighbors in need. Our efforts have also preserved public health insurance for 165 individuals. We persist in advocating for systemic improvements, striving to bring lasting change to all DC residents.



BY THE NUMBERS

Food Services

198,907

24,523

VISITS

CLIENTS

Meals Distributed

1,790,181

Holiday Helpings 2022

59,297

HOLIDAY BAGS DISTRIBUTED \$724,700

TOTAL DISTRIBUTED VIA DEBIT CARDS

Diapers Distributed

546,000+

Clothing Room

687

1,219

CLIENTS

VISITS

Volunteers

2,217

INDIVIDUALS

11,689

HOURS

Vision

718

921

PATIENTS

VISITS

Medical

2,864

PATIENTS

14,321

VISITS

15

Dental

922

PATIENTS

2,169

VISITS

Behavioral Health

483

1,595

PATIENTS

VISITS

Legal Clinic Opened Cases

690

Number of Languages Spoken by our Clients

19

Legal

2,396INFORMATION

INFORMATION & REFERRALS

1,222

SERVICES

Legal Information & Referrals

2,351

Representative Payee

811

1,004

CLIENTS

VISITS

Case Management Services

2,150

6,481

CLIENTS

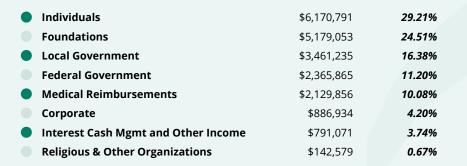
VISITS



FINANCIAL

Position







Personnel and Benefits	\$12,876,722	60.44%
Food	\$2,442,892	11.47%
Occupancy	\$1,901,239	8.92%
Other (Insurance, bank & loan fees, bad debt, etc.)	\$1,122,286	5.27%
Consulting	\$1,083,156	5.08%
Fundraising	\$799,007	3.75%
Depreciation	\$761,742	3.58%
Medical	\$316,943	1.49%

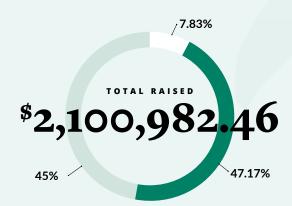


Thank You

TO ALL OUR SUPPORTERS, THANK YOU

Your incredible generosity has made a world of difference in this year's journey. With hearts full of gratitude, we thank you for your unwavering support as we work toward an equitable city and continue to provide the best sevices we can with dignity and respect. Your donations have enabled us to transform lives, create opportunities, and spread hope. We are deeply humbled by your trust in our mission. Together, we will continue making a positive impact in the Washington, DC, community. Thank you for being the driving force behind our success.

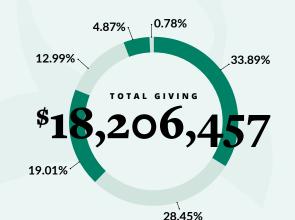
CAMPAIGN ACHIEVEMENTS



The Washington Post Helping Hand	\$164,528.36	7.83%
Holiday Helpings	\$990,981.10	47.17%
Good Hope Gala	\$945,473.00	45.00%
Total Raised	\$2 100 982 46	100.00%



FUNDRAISED REVENUE



luals	\$6,170,791	33.89%
ations	\$5,179,053	28.45%
Government	\$3,461,235	19.01%
al Government	\$2,365,865	12.99%
rate	\$886,934	4.87%
ous & Other Organizations	\$142,579	0.78%
Giving	\$18,206,457	100.00%
	duals ations Government al Government rate ous & Other Organizations Giving	ations \$5,179,053 Government \$3,461,235 al Government \$2,365,865 rate \$886,934 ous & Other Organizations \$142,579



Donors

CORPORATIONS

\$100,000+

Amazon Pfizer

\$99,999 - \$50,000

Clark Construction Group, LLC Covington & Burling LLP WilmerHale LLP

\$49,999 - \$25,000

MCN Build, LLC

Monumental Sports and Entertainment

Foundation

Skadden, Arps, Slate, Meagher and Flom LLP Wegmans Food Markets, Inc \$24,999 - \$10,000

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CleanChoice Energy

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Steptoe Foundation

Verisign

Washington Gas Light Company

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\$9,999 - \$2,500

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\$2,499 - \$1,000

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Silver Shield Consulting Inc

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Technical Resources Intl Inc



FOUNDATIONS

\$100,000+

Anonymous Foundation

Bank of America Charitable Foundation

Dweck Philanthropies

Greater Washington Community Foundation

Jane Bancroft Robinson Foundation

Kresge Foundation

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Naomi and Nehemiah Cohen Foundation

Roy & Ellen S. Rosenthal Family Foundation

The Hearst Foundations

The J. Willard and Alice S. Marriott Foundation

Wells Fargo Foundation

\$99,999 - \$50,000

1988 Irrevocable Cochrane Memorial Trust

District of Columbia Bar Foundation

Robert I. Schattner Foundation, Inc.

Share Fund

Skadden Fellowship Foundation

The Deck Foundation

The Joseph E. Robert Jr. Charitable Trust

The Kaiser Permanente National Community

Benefit Fund

The Lois & Richard England Family

Foundation

The Morris and Gwendolyn Cafritz

Foundation

\$49.999 - \$25.000

Aid Association for the Blind of the District of Ada and Albert Wibel Foundation Columbia

Aron Family Foundation

Bernard and Anne Spitzer Charitable Trust

Delta Dental Community Care Foundation

Hill-Snowdon Foundation

if, A Foundation for Radical Possibility

Mayberg Family Charitable Foundation

Morningstar Foundation

Morrison & Foerster Foundation

Park Foundation

Paull Family Fund

Prince Charitable Trusts

Revada Foundation

Venable Foundation, Inc.

W. O'Neil Foundation

\$24.999 - \$10.000

Alice and Russell True Foundation

ARC of Justice

Aviv Family Philanthropic Fund

Boger Family Foundation

Carter & Melissa Cafritz Charitable Trust

Elinsky Family Foundation

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Stonesifer Kinsley Family Fund

TD Charitable Foundation

The Coldiron Family Foundation

The deLaski Family Foundation

Weissberg Foundation

\$9.999 - \$2.500

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Dimick Foundation

E & B Family Trust

Evergreen II Fund

Fite Family Foundation

Frank and Janina Petschek Foundation

Greene-Milstein Family Foundation

Hanley Foundation

International Monetary Fund (IMF)

Katherine Marcella Cole Fund

Lainoff Family Foundation

Mills Family Foundation

Nolan Family Charitable Foundation

Philip L. Graham Fund

Sulica Fund

The Hartfield Foundation

The Miller and Chevalier Charitable

Foundation

The Progress Family Foundation Inc

The Riddick Family Charitable Fund

William and Mildred Kaplan Charitable

William J. and Dorothy K. O'Neill Foundation

Wormser Giving Fund



FOUNDATIONS

\$2,499 - \$1,000

Adams Giving Fund

Baxt Family Foundation

Connelly Foundation

DeRamus Regis Family Fund

Elansa Foundation

Four Lanes Trust

George Preston Marshall Foundation

Hayirsever Kurumu Fund

Heart Sing Foundation

Herson-Stirman Family Foundation

Howard and Leslie Stein Family

Foundation

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Funa

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Lenzner Family Foundation

Malinsia Fund

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Foundation

Pew Charitable Trusts

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Grants fund

Stifel Charitable

The Attwell Foundation

The Calvin Woodland Sr Foundation

The Helaine and Ronald Mario Foundation

The Koll Family Foundation

The Rosenfeld Rumford Steckler Family

Foundation

The Saint and Streetfighter Foundation

The Sumac Foundation

Timbrel Fund

Walter and Karla Goldschmidt Foundation

RELIGIOUS/OTHER

\$24,999 - \$10,000

AFSCME, AFL-CIO

Junior League of Washington

\$9,999 - \$2,500

N1243

St. Bartholomew's Catholic Church

The Urban Institute

\$2,499 - \$1,000

AFL-CIO Lawyers Coordinating Committee

Bethesda Baptist Church

Bethesda Friends Meeting

Chevy Chase Presbyterian Church

Greater Shaw Community

Groove Phi Groove SFI DC Grad Chapter

Pentagon Ski Club

Right To The City Alliance

St. Mary Mother of God Church

Takoma Park Baptist Church

Zion Baptist Church



INDIVIDUALS

\$50,000+

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\$49,999 - \$25,000

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Mahogany Thomas
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Ashley Domm

Head of Advancement
& Chief Development Officer



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Chief Medical Officer



Lynda Brown, MACenter Director, Social Services Director (SE)



Tracy Knight, LICSW
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Trazy CollinsFood and Clothing Director



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Together, Towards a **Better Tomorrow**

For nearly 50 years, we have dedicated ourselves to empowering Washington, DC, residents living with low income, providing them with the tools to shape the destiny of their own communities. Our five-year strategy, guided by this noble purpose, reflects our dedication to uprooting the systemic causes of poverty, particularly racism, through anti-racism & racial equity initiatives. As we share our goals in systems reform, new and improved client services, and sustainability, we recognize that our work is far from done. We remain resolute in our pursuit of justice, not only through providing food, clothing, medical care, and legal and social services but also through community organizing and public advocacy.

Our commitment to treating every individual with the dignity and respect they deserve is a testament to the values that underpin our efforts. With the unwavering support of our community, partners, and stakeholders, we have achieved significant progress, but we recognize that the path ahead is challenging. As we embark on the next five years of our journey, we remain steadfast in our resolve to build a more equitable and inclusive society.

None of our work would be possible without the support and dedication of our generous donors, passionate volunteers, and the communities we proudly serve.



for joining us on this transformative path toward a brighter future.