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Mission

Bread for the City empowers Washington, DC residents living with low income to develop their power to determine the future of their own communities.

We provide food, clothing, medical care, and legal and social services to reduce the burden of poverty.

We seek justice through community organizing and public advocacy.

We work to uproot racism, a major cause of poverty.

We are committed to treating our clients with the dignity and respect that all people deserve.
Dear Friends and Supporters,

As we reflect on this year, we feel immense pride and gratitude for what we have been able to accomplish. We pivoted our food pantries to a client-choice model, we supported over 60% of our medical patients meeting blood pressure and diabetes targets, and we testified to DC Council for reparations and funding for free legal services for our city’s most vulnerable.

But, it’s hard to deny what a difficult year it was for the Bread for the City staff and community. We lost three members of our staff who were so deeply loved, Jeannine Sanford, Belinda “Ms. Bee” Reeder, and Melvin Pearson. We faced unprecedented turnout for our first in-person Holiday Helpings since 2019 and ended the giving program a week early for the safety of our staff and community. This was on top of three years of serving 500% more clients than before the pandemic began, an increase that has persisted since the beginning of the pandemic. We were all emotionally and physically exhausted.

“You can’t pour from an empty cup.”

So, instead of mass burnout and the loss of our talented and trusted staff, we took a break. We took time off to mourn our departed Bread family. Our food team took three weeks off from distributing groceries to regroup and reimagine a more sustainable and empowering system for everyone. We organized special days to say “thank you” to our staff with self care, food, and art.

We’re ensuring that our staff are in a place where they can continue treating our clients with dignity and respect. We’re ensuring that our staff are around long enough to earn the trust of our community members. We owe it to our clients, who face instability in many aspects of life, to uphold a staff culture that prioritizes having the necessary tools, rest, and resources to best serve ourselves and our clients.

Looking ahead, we are excited to tackle our five focus areas for the next five years:

- Anti-Racism & Racial Equity
- Systems Reform
- New Client Services
- Improved Client Services
- Sustainability

Thank you for being an integral part of our mission and for making a positive impact in the lives of those we serve. We are honored to have you standing beside us on this journey. Together, we are building a brighter, more inclusive future for all.

Yours in Service,

George Jones
Chief Executive Officer
Bread for the City

Jonathan Fee
Board President
Bread for the City
Our leadership, community members, and other key stakeholders helped us identify five focus areas to direct our work over the next five years. Here is what we’re working to accomplish by 2027:

- Make Bread for the City a more equitable and anti-racist organization
- Deepen and center community leadership and inclusion
- Work to change the narrative of the client population we serve
- Eradicate income inequality through programs, partnerships, and policies
- Sharpen our values and methods for organizational change to build a greater workplace, community space, and humanistic-based approach to our work
• Strengthen capacity to influence policymaking practices
• Eradicate income inequality through external policy advocacy
• Advance anti-racism work in DC
• Establish housing as a legal right for DC residents

NEW CLIENT SERVICES
• Expand and optimize services in our two Southeast facilities
• Identify partners and pathways to provide restructured and new client employment opportunities
• Establish new opportunities for equitable and safe housing for clients via a movement-lawyering framework within the Community Lawyering Project
**SUSTAINABILITY**

- Increase private and public contributions and revenue sources
- Reduce costs and maintain service levels while achieving new strategic goals
- Increase and sustain reserve fund to cover 3-6 months of operating costs
- Ensure effective continuity of leadership

**IMPROVED CLIENT SERVICES**

- Optimize the delivery-centric service model
- Grow community awareness of all our services
- Expand partnerships with service providers in DC
- Expand internal capacity to serve non-English speaking community member
Moments

OVER 60% OF OUR MEDICAL PATIENTS MET TARGET BLOOD PRESSURE & DIABETES CONTROL

Thanks to the strong connection between our health clinic and social services, we worked with our clients to create a holistic plan to meet their health goals and help them stick to it. We signed up over 260 of our clients with hypertension for the ProduceRx program, which provides $80 a month to buy fresh produce at the grocery store.

WE’VE HELPED 43 CLIENTS MATCH TO PERMANENT SUPPORTIVE HOUSING

Thanks to our care management program’s data collection and use of DC’s Coordinated Entry system, we have helped 43 people to be matched to a housing opportunity that will ultimately lead to ending their experience of long term homelessness. Housing ends homelessness.

WE REDESIGNED OUR FOOD DISTRIBUTION

We also gave our food team a much-needed time off from direct distribution to take a breather - for the first time since the beginning of the pandemic. During this time, we reworked our food distribution system to allow clients to choose what goes in their groceries and finally used our Southeast food pantry as intended - just like shopping in a grocery store! The new system is also more sustainable for our staff and produces less waste.
WE DISTRIBUTED HOLIDAY MEATS, FIXINGS, AND DEBIT CARDS TO OVER 16,000 COMMUNITY MEMBERS

We proudly assisted more than 16,000 clients, surpassing our initial goal by over 4,000. Additionally, we ensured families had a meal on their tables during the holiday season and distributed $50 debit cards for them to utilize as they saw fit.

OUR SECOND JUNETEENTH FOR THE CITY WAS BIGGER AND BETTER

Our second-annual Juneteenth for the City was a major hit! We celebrated Black liberation at our Southeast Center with music performances, fun for all ages, and Black history education. We also covered the cost of 300 meals for attendees made by Black-owned food vendors.

Thank you to Jeronda Hilton, president of Bread for the City’s Client Advisory Council, and her daughter, Vanessa Hilton, for leading the vision of this community-centered event.

WE SECURED $853,885 IN CRITICAL PUBLIC BENEFITS FOR OUR CLIENTS

As the country phases out pandemic-era policies, our clients grapple with unprecedented challenges in accessing vital public benefits. Residents with low or no income face hurdles in obtaining essential safety net benefits like food stamps (SNAP) and public health insurance, stemming from widespread processing issues at the DC Department of Human Services, driven by human errors and computer glitches. With DC ranking last in the nation for SNAP benefit processing time and recent non-compliance with Medicaid auto-renewal for children, our legal clinic has stepped up. Just over two full-time equivalent staff assisted 316 clients in challenging agency denials and processing delays, securing $853,885 in support for our neighbors in need. Our efforts have also preserved public health insurance for 165 individuals. We persist in advocating for systemic improvements, striving to bring lasting change to all DC residents.
### BY THE NUMBERS

<table>
<thead>
<tr>
<th>Service</th>
<th>Visits</th>
<th>Clients</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Food Services</strong></td>
<td>198,907</td>
<td>24,523</td>
</tr>
<tr>
<td><strong>Holiday Helpings 2022</strong></td>
<td>59,297</td>
<td>$724,700</td>
</tr>
<tr>
<td><strong>Medical</strong></td>
<td>2,864</td>
<td>14,321</td>
</tr>
<tr>
<td><strong>Dental</strong></td>
<td>922</td>
<td>2,169</td>
</tr>
<tr>
<td><strong>Vision</strong></td>
<td>718</td>
<td>921</td>
</tr>
<tr>
<td><strong>Diapers Distributed</strong></td>
<td>546,000+</td>
<td></td>
</tr>
<tr>
<td><strong>Social Security Benefits</strong></td>
<td>876</td>
<td></td>
</tr>
<tr>
<td><strong>Case Management Services</strong></td>
<td>2,150</td>
<td>6,481</td>
</tr>
<tr>
<td><strong>Behavioral Health</strong></td>
<td>483</td>
<td>1,595</td>
</tr>
<tr>
<td><strong>Legal</strong></td>
<td>2,396</td>
<td>1,222</td>
</tr>
<tr>
<td><strong>Clothing Room</strong></td>
<td>687</td>
<td>1,219</td>
</tr>
<tr>
<td><strong>Volunteers</strong></td>
<td>2,217</td>
<td>11,689</td>
</tr>
</tbody>
</table>

- **Meals Distributed**: 1,790,181

**holiday helpings 2022**

$724,700

via debit cards

**Diapers Distributed**: 546,000+

**Social Security Benefits Management**: 876

**Case Management Services**: 2,150

**Behavioral Health**: 483

**Legal**: 2,396

**Clothing Room**: 687

**Volunteers**: 2,217

**Meals Distributed**: 1,790,181

**Holiday Helpings 2022**

- Total Distributed: $724,700 via debit cards
- Holiday Bags Distributed: 59,297

**Diapers Distributed**

- 546,000+

**Legal**

- 2,396 Information & Referrals
- 1,222 Services

**Volunteers**

- 2,217 Individuals
- 11,689 Hours
## Financial Position

### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$6,170,791</td>
<td>29.21%</td>
</tr>
<tr>
<td>Foundations</td>
<td>$5,179,053</td>
<td>24.51%</td>
</tr>
<tr>
<td>Local Government</td>
<td>$3,461,235</td>
<td>16.38%</td>
</tr>
<tr>
<td>Federal Government</td>
<td>$2,365,865</td>
<td>11.20%</td>
</tr>
<tr>
<td>Medical Reimbursements</td>
<td>$2,129,856</td>
<td>10.08%</td>
</tr>
<tr>
<td>Corporate</td>
<td>$886,934</td>
<td>4.20%</td>
</tr>
<tr>
<td>Interest Cash Mgmt and Other Income</td>
<td>$791,071</td>
<td>3.74%</td>
</tr>
<tr>
<td>Religious &amp; Other Organizations</td>
<td>$142,579</td>
<td>0.67%</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$21,127,385</strong></td>
<td><strong>29.21%</strong></td>
</tr>
</tbody>
</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel and Benefits</td>
<td>$12,876,722</td>
<td>60.44%</td>
</tr>
<tr>
<td>Food</td>
<td>$2,442,892</td>
<td>11.47%</td>
</tr>
<tr>
<td>Occupancy</td>
<td>$1,901,239</td>
<td>8.92%</td>
</tr>
<tr>
<td>Other (Insurance, bank &amp; loan fees, bad debt, etc.)</td>
<td>$1,122,286</td>
<td>5.27%</td>
</tr>
<tr>
<td>Consulting</td>
<td>$1,083,156</td>
<td>5.08%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$799,007</td>
<td>3.75%</td>
</tr>
<tr>
<td>Depreciation</td>
<td>$761,742</td>
<td>3.58%</td>
</tr>
<tr>
<td>Medical</td>
<td>$316,943</td>
<td>1.49%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$21,303,987</strong></td>
<td><strong>60.44%</strong></td>
</tr>
</tbody>
</table>

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Note: The percentages are rounded to two decimal places.
Thank You

TO ALL OUR SUPPORTERS, THANK YOU

Your incredible generosity has made a world of difference in this year’s journey. With hearts full of gratitude, we thank you for your unwavering support as we work toward an equitable city and continue to provide the best services we can with dignity and respect. Your donations have enabled us to transform lives, create opportunities, and spread hope. We are deeply humbled by your trust in our mission. Together, we will continue making a positive impact in the Washington, DC, community. Thank you for being the driving force behind our success.

CAMPAIGN ACHIEVEMENTS

$2,100,982.46

- The Washington Post Helping Hand: $164,528.36 (7.83%)
- Holiday Helpings: $990,981.10 (47.17%)
- Good Hope Gala: $945,473.00 (45.00%)
- Total Raised: $2,100,982.46 (100.00%)

FUNDRAISED REVENUE

$18,206,457

- Individuals: $6,170,791 (33.89%)
- Foundations: $5,179,053 (28.45%)
- Local Government: $3,461,235 (19.01%)
- Federal Government: $2,365,865 (12.99%)
- Corporate: $886,934 (4.87%)
- Religious & Other Organizations: $142,579 (0.78%)
- Total Giving: $18,206,457 (100.00%)
Donors

CORPORATIONS

$100,000+
Amazon
Pfizer

$99,999 - $50,000
Clark Construction Group, LLC
Covington & Burling LLP
WilmerHale LLP

$49,999 - $25,000
MCN Build, LLC
Monumental Sports and Entertainment Foundation
Skadden, Arps, Slate, Meagher and Flom LLP
Wegmans Food Markets, Inc.

$24,999 - $10,000
Alston & Bird LLP
Avalere Health LLC
Bernstein Management Corporation
Blue Fern Travel
CareFirst BlueCross BlueShield
CleanChoice Energy
CoStar Group
Eversheds Sutherland
Johnson & Johnson
Jones Day
Katz Banks Kumin
Mars, Inc.
Mayer Brown LLP
Pillsbury Winthrop Shaw Pittman LLP
Steptoe Foundation
Verisign
Washington Gas Light Company
White & Case LLP

$9,999 - $2,500
Altura LLC
Arnold & Porter Kaye Scholer LLP
Avalon Consulting
Bloomberg, L.P.
Corning Company
Crowell & Moring LLP
FD Associates, Inc.
Food Lion Charitable Foundation
Forbright Bank
Grosvenor Americas
Hollingsworth LLP
Katten Muchin Rosenman LLP
Kirkland & Ellis, LLP
Lewis Baach PLLC
Linklaters LLP
Northern Trust Company
Orrick, Herrington and Sutcliffe LLP
PepsiCo
Pharmaceutical Research and Manufacturers of America
Phillips Lytle LLP
Saul Ewing Arnstein & Lehr LLP
Sidley Austin LLP
Tata Sons Private Limited
Teif Moreaux Inc.
The Cohen Group
Wiley Rein LLP

$2,499 - $1,000
Ambush Associates Inc.
American Institutes for Research
Apple Inc.
Charles Schwab & Co., Inc.
Cohen Milstein Sellers & Toll PLLC
Dentons US LLP
Enterprise Community Partners
Hyman, Phelps & McNamara, P.C.
Klein Hornig LLP
Markel Corporation
Obelisk Inc.
OTA LLC
Pizzeria Paradiso
Silver Shield Consulting Inc.
Spark Point Fundraising
Technical Resources Intl Inc.
FOUNDATIONS

$100,000+
Anonymous
Bank of America Charitable Foundation
Dweck Philanthropies
Greater Washington Community Foundation
Jane Bancroft Robinson Foundation
Kresge Foundation
Meyer Foundation
Naomi and Nehemiah Cohen Foundation
Roy & Ellen S. Rosenthal Family Foundation
The Hearst Foundations
The J. Willard and Alice S. Marriott Foundation
Wells Fargo Foundation

$49,999 - $25,000
Aid Association for the Blind of the District of Columbia
Aron Family Foundation
Bernard and Anne Spitzer Charitable Trust
Delta Dental Community Care Foundation
Hill-Snowdon Foundation
If, A Foundation for Radical Possibility
Mayberg Family Charitable Foundation
Morningstar Foundation
Morrison & Foerster Foundation
Park Foundation
Paull Family Fund
Prince Charitable Trusts
Ravda Foundation
Venable Foundation, Inc.
W. O'Neil Foundation

$24,999 - $10,000
Ada and Albert Wibel Foundation
Alice and Russell True Foundation
ARC of Justice
Aviv Family Philanthropic Fund
Boger Family Foundation
Carter & Melissa Cafritz Charitable Trust
Elinsky Family Foundation
George Wasserman Family Foundation
Irving J. Neuman and Mickey Neuman Philanthropic Fund
Lawrence B. Taishoff Foundation
Lester Poretsky Family Foundation
Ludwig Family Foundation, Inc.
Mars Foundation
New Venture Fund
Omidyar Network Fund, Inc.
Perkins Coie Foundation
S. Decker and Sherron Anstrom Family Foundation
Schoenbaum Family Foundation
Sidley Austin Foundation
Stonesifer Kinsley Family Fund
TD Charitable Foundation
The Coldiron Family Foundation
The deLaski Family Foundation
Weissberg Foundation

$9,999 - $2,500
Ada Harris Maley Memorial Fund
Anonymous
Anthony & Anna L. Carozza Foundation
Bessemer Giving Fund
Blum-Kovler Foundation
Charles and Margaret Levin Family Foundation
Charles Delmar Foundation
Community Foundation of New Jersey
Dimick Foundation
E & B Family Trust
Evergreen II Fund
Fite Family Foundation
Frank and Janina Petschek Foundation
Greene-Milstein Family Foundation
Hanley Foundation
International Monetary Fund (IMF)
Katherine Marcella Cole Fund
Lainoff Family Foundation
Mills Family Foundation
Nolan Family Charitable Foundation
Philip L. Graham Fund
Sulica Fund
The Hartfield Foundation
The Miller and Chevalier Charitable Foundation
The Progress Family Foundation Inc
The Riddick Family Charitable Fund
William and Mildred Kaplan Charitable Foundation
William J. and Dorothy K. O'Neill Foundation
Wormser Giving Fund
### FOUNDATIONS

**$2,499 - $1,000**
- Adams Giving Fund
- Baxt Family Foundation
- Connelly Foundation
- DeRamus Regis Family Fund
- Elansa Foundation
- Four Lanes Trust
- George Preston Marshall Foundation
- Hayirsever Kurumu Fund
- Heart Sing Foundation
- Herson-Stirman Family Foundation
- Howard and Leslie Stein Family Foundation
- Irene Slosberg Memorial Fund
- James M. and Virginia W. Newmyer Family Fund
- Kirkland & Ellis Foundation
- Lenzner Family Foundation
- Malinsia Fund
- Martin Karcher Revocable Trust
- Norman and Florence Brody Family Foundation
- Pew Charitable Trusts
- Pledgeling Foundation
- Posner-Wallace Foundation
- Sandpiper Fund, Inc
- Starbucks Foundation: Neighborhood Grants fund
- Stifel Charitable
- The Attwell Foundation
- The Calvin Woodland Sr Foundation
- The Helaine and Ronald Mario Foundation
- The Koll Family Foundation
- The Rosenfeld Rumford Steckler Family Foundation
- The Saint and Streetfighter Foundation
- The Sumac Foundation
- Timbrel Fund
- Walter and Karla Goldschmidt Foundation

### RELIGIOUS/OTHER

**$24,999 - $10,000**
- AFSCME, AFL-CIO
- Junior League of Washington

**$9,999 - $2,500**
- N1243
- St. Bartholomew’s Catholic Church
- The Urban Institute

**$2,499 - $1,000**
- AFL-CIO Lawyers Coordinating Committee
- Bethesda Baptist Church
- Bethesda Friends Meeting
- Chevy Chase Presbyterian Church
- Greater Shaw Community
- Groove Phi Groove SFI DC Grad Chapter
- Pentagon Ski Club
- Right To The City Alliance
- St. Mary Mother of God Church
- Takoma Park Baptist Church
- Zion Baptist Church
INDIVIDUALS

$50,000+
Donetta George
Daniel Grooms and Susanne Sachsman
Edward and Irene Kaplan
Amanda Major

$49,999 - $25,000
Jon Fee and Joan Suttin
Gerald and Marlene Fischer
John and Deborah Majoras
Michael Thomas and Sheridan Strickland
Derek and LaToya Thomas

$24,999 - $10,000
Mary Christie
Michael Cliff
Eileen Cole
Ted Hester and Amy Dunbar
Z. Colette Edwards
Dennis and Malinda Garris
Anthony Herman and Deborah Wilson
Jed Herrmann and Meg Sullivan
Louise Hilsen and Donald Foley
Mark and Catherine Hollinger
Ellen Look and Tony Cavalieri
Judy Mansfield
Paul Moates and Constance Sadler
Joseph and Kimberly Rancour
Eric and Susan Rubel
Karl and Beverly Snow
Matthew Tanner
Matthew and Anupama Tate
Beverly Toomey
Benjamin and Melissa Turner
Dan Via
Virginia Weil
Michael and Mary Young

$9,999 - $2,500
Ann and David Allen
Norman Asher
Robert Avery
Rachana Bhowmik and Francis Grab
Sharon Parrott and Ari Blumenthal
Amy Brooks
David and Tami Brown
Nicholas Burger and Dawn Alley
Peter Buscemi and Judith Miller
Kevin Creamer
Jennifer Davis
John Devaney and Debbie Reagan
Keith Egan
Gene and Barbara Elrod
Richard and Diana England
Matthew Frazier
Harley Frazis
Donald and Rhona Friedman
Jennifer Geetter and Joshua Segal
Alisa Gravitz and Joe Garman
Elizabeth Grossman and Joshua Boorstein
Eric Halperin and Susannah Fox
Hope Harrington
G. Brockwel and Molly Heylin
Giselle Hicks and William Ross
William Hoffman
James Hogan
Judy Honig and Stephen Robb
Elizabeth Hylton
Theresa and Lawrence Jamerson
John Jenkins
Roger and Carolyn Johnson
Jordan Kasper and Samara Spence
Kathleen Killion
Daniel Kolker and Cara Spencer
Steven Kramer
Sanjiv Kumar and Mansoora Rashid
David and Lucy Kurtzer-Ellenbogen
Dina Lassow
Jessica Lerner and Daniel Pink
Diane and William Liebman
Nicole Lurie and Jesse Goodman
Thomas MacCracken
Chloe Madden
Patricia Mathews
Bruce and Mara Mayor
Judith Mazo and Mike Seidman
Celia McEnaney
Diane Meier
Dan and Jennifer Mendelson
Linn Meyers
Joseph and Christine Mikrut
Sheila Millar
Mary Moynihan and Alexander Schmandt
Ellen Myer
John Neely
Dawn Nelson
John and Ilene Pachter
Andrew Paciorek
Jutta Catharine Pegues
John and Amy Persil
Aisha Pittman
Perry Pockros and Patricia Neuman
Nancy Polikoff
Irma Poretsky
Ross W. Randolph
Alexis and Michael Ronickher
Lee Saunders
Edwin and Sondra Schonfeld
Nancy Schuler
Anthony Scialli and Ann Ford
Amy Shannon and Paul Flynn
Bj Shannon
Benjamin Singer
Herbert and Jane Stevens
Karen Stuck
Anne and Curtis Suplee
Mark and Wendi Swidler
Elinor Tucker
Emily Ullman
Stephanie Wade
Amy Walter
Harry Wimbish
Rebecca Wright
Kevin and Kathryn Youel Page
James and Margaret Young
LEADERSHIP

George A. Jones
Chief Executive Officer

Fatou Toure
Chief Financial Officer

Toshira Monroe
Chief Operating Officer

Mahogany Thomas
Chief Program Officer

Ashley Domm
Head of Advancement & Chief Development Officer

Randi Abramson, M.D.
Chief Medical Officer

Lynda Brown, MA
Center Director, Social Services Director (SE)

Tracy Knight, LICSW
Social Services Director (NW)

Melissa Frazier
Facilities Director

Su Sie Ju
Legal Clinic Director

Trazy Collins
Food and Clothing Director

Edie Oliver
Human Resources Director

Aja Taylor
Advocacy Director
BOARDS OF DIRECTORS

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Patrice Ali
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Marnette Chase
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Gail Knight
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Sheila Link
Bruce Mayor
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Olateju Ojomo
Leon Owensby
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Maja Rasheed
Cynthia Smith
Paul Taskier
Harold Valentine

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Colette Z. Edwards
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Dennis Garris
DeForest Gaskins
Anthony Herman
Louise Hilsen
Marie Hoffman
Autumn Hunter
Toks Ladejobi
Kelly Lynch
Amanda Major
Donna Neale
Michelle O’Neill
Dave Pastrick
Alan Pemberton
Steven Roberts
Nowell Rush
Rudy Seikaly
Paul Taskier
Derek Thomas
Katherine Toomey
Laura Tuell
David Umansky
Anthony Williams

CLIENT ADVISORY COUNCIL

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Brita Jackson, Vice President
Christie Gardner, Secretary
Paula Blue, Treasurer
Beatrice Evans, Sergeant of Arms
Together, Towards a Better Tomorrow

For nearly 50 years, we have dedicated ourselves to empowering Washington, DC, residents living with low income, providing them with the tools to shape the destiny of their own communities. Our five-year strategy, guided by this noble purpose, reflects our dedication to uprooting the systemic causes of poverty, particularly racism, through anti-racism & racial equity initiatives. As we share our goals in systems reform, new and improved client services, and sustainability, we recognize that our work is far from done. We remain resolute in our pursuit of justice, not only through providing food, clothing, medical care, and legal and social services but also through community organizing and public advocacy.

Our commitment to treating every individual with the dignity and respect they deserve is a testament to the values that underpin our efforts. With the unwavering support of our community, partners, and stakeholders, we have achieved significant progress, but we recognize that the path ahead is challenging. As we embark on the next five years of our journey, we remain steadfast in our resolve to build a more equitable and inclusive society.

None of our work would be possible without the support and dedication of our generous donors, passionate volunteers, and the communities we proudly serve.

Thank you for joining us on this transformative path toward a brighter future.