



A N N U A L R E P O R T

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OUR Mission



Bread for the City empowers Washington, DC residents living with low income to develop their power to determine the future of their own communities.



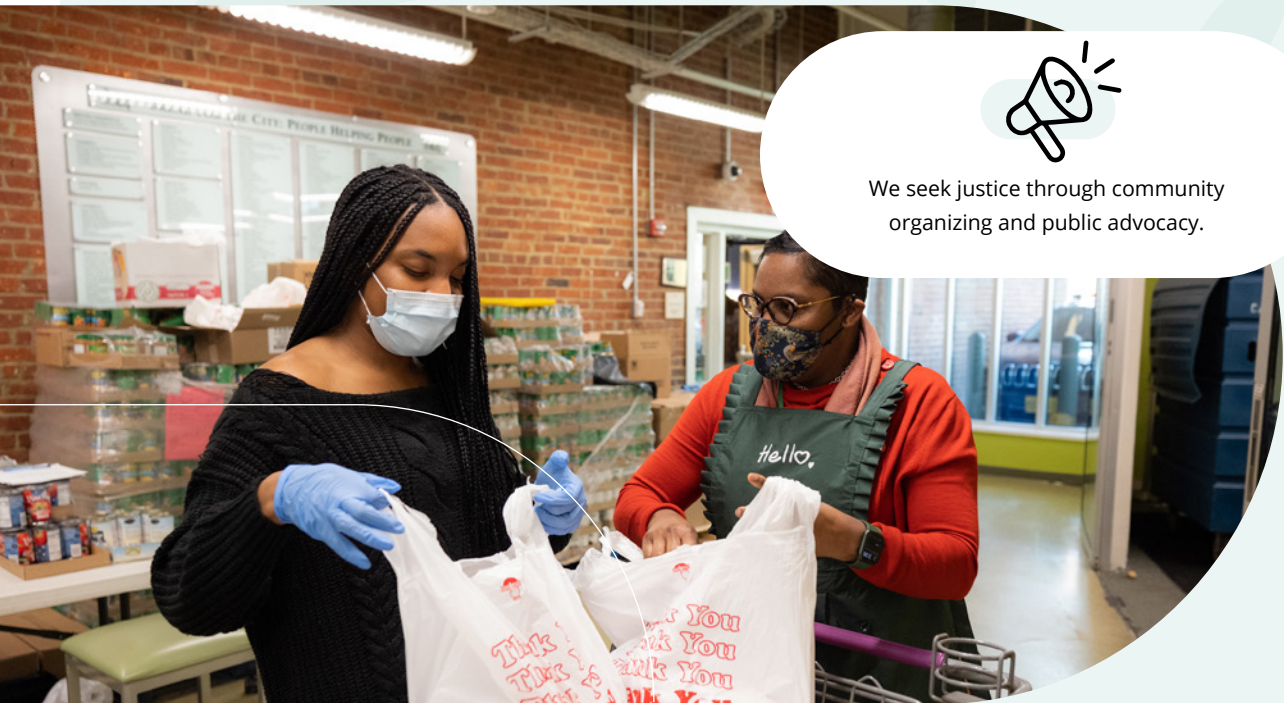
We provide food, clothing, medical care, and legal and social services to reduce the burden of poverty.



We seek justice through community organizing and public advocacy.



We work to uproot racism, a major cause of poverty.



We are committed to treating our clients with the **dignity and respect** that all people deserve.

YEAR in Review *Letter*

Dear Friends and Supporters,

As we reflect on this year, we feel immense pride and gratitude for what we have been able to accomplish. We pivoted our food pantries to a client-choice model, we supported over 60% of our medical patients meeting blood pressure and diabetes targets, and we testified to DC Council for reparations and funding for free legal services for our city's most vulnerable.

But, it's hard to deny what a difficult year it was for the Bread for the City staff and community. We lost three members of our staff who were so deeply loved, Jeannine Sanford, Belinda "Ms. Bee" Reeder, and Melvin Pearson. We faced unprecedented turnout for our first in-person Holiday Helpings since 2019 and ended the giving program a week early for the safety of our staff and community. This was on top of three years of serving 500% more clients than before the pandemic began, an increase that has persisted since the beginning of the pandemic. We were all emotionally and physically exhausted.

"You can't pour from an empty cup."

So, instead of mass burnout and the loss of our talented and trusted staff, we took a break. We took time off to mourn our departed Bread family. Our food team took three weeks off from distributing groceries to regroup and reimagine a more sustainable and empowering system for everyone. We organized special days to say "thank you" to our staff with self care, food, and art.

We're ensuring that our staff are in a place where they can continue treating our clients with dignity and respect. We're ensuring that our staff are around long enough to earn the trust of our community members. We owe it to our clients, who face instability in many aspects of life, to uphold a staff culture that prioritizes having the necessary tools, rest, and resources to best serve ourselves and our clients.

Looking ahead, we are excited to tackle our five focus areas for the next five years:



Anti-Racism & Racial Equity



Systems Reform



New Client Services



Improved Client Services



Sustainability

Thank you for being an integral part of our mission and for making a positive impact in the lives of those we serve. We are honored to have you standing beside us on this journey. Together, we are building a brighter, more inclusive future for all.

Yours in Service,



George Jones

Chief Executive Officer
Bread for the City



Jonathan Fee

Board President
Bread for the City

Strategic Plan

Our leadership, community members, and other key stakeholders helped us identify five focus areas to direct our work over the next five years. Here is what we're working to accomplish by 2027:



ANTI-RACISM & RACIAL EQUITY

- Make Bread for the City a more equitable and anti-racist organization
- Deepen and center community leadership and inclusion
- Work to change the narrative of the client population we serve
- Eradicate income inequality through programs, partnerships, and policies
- Sharpen our values and methods for organizational change to build a greater workplace, community space, and humanistic-based approach to our work



NEW CLIENT SERVICES

- Expand and optimize services in our two Southeast facilities
- Identify partners and pathways to provide restructured and new client employment opportunities
- Establish new opportunities for equitable and safe housing for clients via a movement-lawyering framework within the Community Lawyering Project



SYSTEMS REFORM

- Strengthen capacity to influence policymaking practices
- Eradicate income inequality through external policy advocacy
- Advance anti-racism work in DC
- Establish housing as a legal right for DC residents





SUSTAINABILITY

- Increase private and public contributions and revenue sources
- Reduce costs and maintain service levels while achieving new strategic goals
- Increase and sustain reserve fund to cover 3-6 months of operating costs
- Ensure effective continuity of leadership



IMPROVED CLIENT SERVICES

- Optimize the delivery-centric service model
- Grow community awareness of all our services
- Expand partnerships with service providers in DC
- Expand internal capacity to serve non-English speaking community member



OUR TOP

Moments



WE'VE HELPED 43 CLIENTS MATCH TO PERMANENT SUPPORTIVE HOUSING

Thanks to our care management program's data collection and use of DC's Coordinated Entry system, we have helped 43 people to be matched to a housing opportunity that will ultimately lead to ending their experience of long term homelessness. Housing ends homelessness.



WE REDESIGNED OUR FOOD DISTRIBUTION

We also gave our food team a much-needed time off from direct distribution to take a breather - for the first time since the beginning of the pandemic. During this time, we reworked our food distribution system to allow clients to choose what goes in their groceries and finally used our Southeast food pantry as intended - just like shopping in a grocery store! The new system is also more sustainable for our staff and produces less waste.



OVER 60% OF OUR MEDICAL PATIENTS MET TARGET BLOOD PRESSURE & DIABETES CONTROL

Thanks to the strong connection between our health clinic and social services, we worked with our clients to create a holistic plan to meet their health goals and help them stick to it. We signed up over 260 of our clients with hypertension for the ProduceRx program, which provides \$80 a month to buy fresh produce at the grocery store.



WE DISTRIBUTED HOLIDAY MEATS, FIXINGS, AND DEBIT CARDS TO OVER 16,000 COMMUNITY MEMBERS

We proudly assisted more than 16,000 clients, surpassing our initial goal by over 4,000. Additionally, we ensured families had a meal on their tables during the holiday season and distributed \$50 debit cards for them to utilize as they saw fit.



OUR SECOND JUNETEENTH FOR THE CITY WAS BIGGER AND BETTER

Our second-annual Juneteenth for the City was a major hit! We celebrated Black liberation at our Southeast Center with music performances, fun for all ages, and Black history education. We also covered the cost of 300 meals for attendees made by Black-owned food vendors.

Thank you to Jeronda Hilton, president of Bread for the City's Client Advisory Council, and her daughter, Vanessa Hilton, for leading the vision of this community-centered event.



WE SECURED \$853,885 IN CRITICAL PUBLIC BENEFITS FOR OUR CLIENTS

As the country phases out pandemic-era policies, our clients grapple with unprecedented challenges in accessing vital public benefits. Residents with low or no income face hurdles in obtaining essential safety net benefits like food stamps (SNAP) and public health insurance, stemming from widespread processing issues at the DC Department of Human Services, driven by human errors and computer glitches. With DC ranking last in the nation for SNAP benefit processing time and recent non-compliance with Medicaid auto-renewal for children, our legal clinic has stepped up. Just over two full-time equivalent staff assisted 316 clients in challenging agency denials and processing delays, securing \$853,885 in support for our neighbors in need. Our efforts have also preserved public health insurance for 165 individuals. We persist in advocating for systemic improvements, striving to bring lasting change to all DC residents.

Numbers

Food Services

198,907 | **24,523**
VISITS | CLIENTS

Holiday Helpings 2022

59,297 | **\$724,700**
HOLIDAY BAGS DISTRIBUTED | TOTAL DISTRIBUTED VIA DEBIT CARDS

Meals Distributed

1,790,181

Medical

2,864 | **14,321**
PATIENTS | VISITS

Dental

922 | **2,169**
PATIENTS | VISITS

Vision

718 | **921**
PATIENTS | VISITS

Diapers Distributed

546,000+

Social Security Benefits Management

876
CLIENTS

Case Management Services

2,150 | **6,481**
CLIENTS | VISITS

Behavioral Health

483 | **1,595**
PATIENTS | VISITS

Legal

2,396 | **1,222**
INFORMATION & REFERRALS | SERVICES

Clothing Room

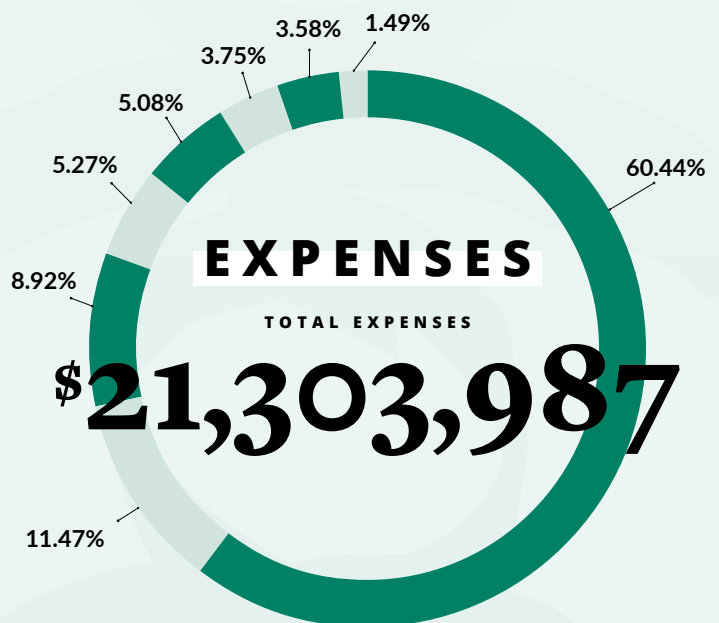
687 | **1,219**
CLIENTS | VISITS

Volunteers

2,217 | **11,689**
INDIVIDUALS | HOURS

FINANCIAL

Position



● Individuals	\$6,170,791	29.21%
● Foundations	\$5,179,053	24.51%
● Local Government	\$3,461,235	16.38%
● Federal Government	\$2,365,865	11.20%
● Medical Reimbursements	\$2,129,856	10.08%
● Corporate	\$886,934	4.20%
● Interest Cash Mgmt and Other Income	\$791,071	3.74%
● Religious & Other Organizations	\$142,579	0.67%

● Personnel and Benefits	\$12,876,722	60.44%
● Food	\$2,442,892	11.47%
● Occupancy	\$1,901,239	8.92%
● Other (Insurance, bank & loan fees, bad debt, etc.)	\$1,122,286	5.27%
● Consulting	\$1,083,156	5.08%
● Fundraising	\$799,007	3.75%
● Depreciation	\$761,742	3.58%
● Medical	\$316,943	1.49%

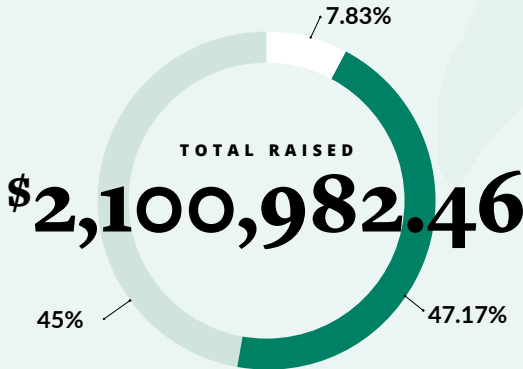
Thank You

TO ALL OUR SUPPORTERS, THANK YOU

Your incredible generosity has made a world of difference in this year's journey. With hearts full of gratitude, we thank you for your unwavering support as we work toward an equitable city and continue to provide the best services we can with dignity and respect. Your donations have enabled us to transform lives, create opportunities, and spread hope. We are deeply humbled by your trust in our mission. Together, we will continue making a positive impact in the Washington, DC, community. Thank you for being the driving force behind our success.

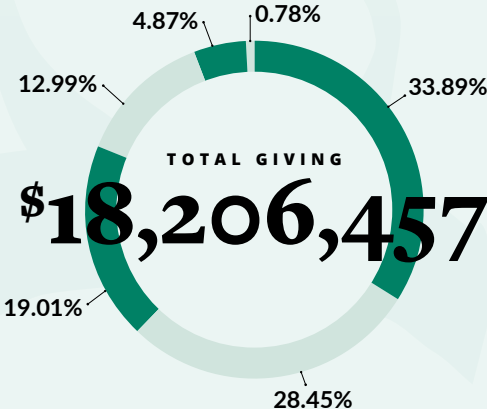


CAMPAIGN ACHIEVEMENTS



	The Washington Post Helping Hand	\$164,528.36	7.83%
	Holiday Helpings	\$990,981.10	47.17%
	Good Hope Gala	\$945,473.00	45.00%
	Total Raised	\$2,100,982.46	100.00%

FUNDRAISED REVENUE



	Individuals	\$6,170,791	33.89%
	Foundations	\$5,179,053	28.45%
	Local Government	\$3,461,235	19.01%
	Federal Government	\$2,365,865	12.99%
	Corporate	\$886,934	4.87%
	Religious & Other Organizations	\$142,579	0.78%
	Total Giving	\$18,206,457	100.00%

Donors

CORPORATIONS

\$100,000+

Amazon
Pfizer

\$99,999 - \$50,000

Clark Construction Group, LLC
Covington & Burling LLP
WilmerHale LLP

\$49,999 - \$25,000

MCN Build, LLC
Monumental Sports and Entertainment Foundation
Skadden, Arps, Slate, Meagher and Flom LLP
Wegmans Food Markets, Inc.

\$24,999 - \$10,000

Alston & Bird LLP
Avalere Health LLC
Bernstein Management Corporation
Blue Fern Travel
CareFirst BlueCross BlueShield
CleanChoice Energy
CoStar Group
Eversheds Sutherland
Johnson & Johnson
Jones Day
Katz Banks Kumin
Mars, Inc.
Mayer Brown LLP
Pillsbury Winthrop Shaw Pittman LLP
Steptoe Foundation
Verisign
Washington Gas Light Company
White & Case LLP

\$9,999 - \$2,500

Altura LLC
Arnold & Porter Kaye Scholer LLP
Avalon Consulting
Bloomberg, L.P.
Corning Company
Crowell & Moring LLP
FD Associates, Inc.
Food Lion Charitable Foundation
Forbright Bank
Grosvenor Americas
Hollingsworth LLP
Katten Muchin Rosenman LLP
Kirkland & Ellis, LLP
Lewis Baach PLLC
Linklaters LLP
Northern Trust Company
Orrick, Herrington and Sutcliffe LLP
PepsiCo
Pharmaceutical Research and Manufacturers of America
Phillips Lytle LLP
Saul Ewing Arnsteing & Lehr LLP
Sidley Austin LLP
Tata Sons Private Limited
Teif Moreaux Inc.
The Cohen Group
Wiley Rein LLP

\$2,499 - \$1,000

Ambush Associates Inc.
American Institutes for Research
Apple Inc.
Charles Schwab & Co., Inc.
Cohen Milstein Sellers & Toll PLLC
Dentons US LLP
Enterprise Community Partners
Hyman, Phelps & McNamara, P.C.
Klein Hornig LLP
Markel Corporation
Obelisk Inc.
OTA LLC
Perkins Coie LLP
Pizzeria Paradiso
Silver Shield Consulting Inc.
Spark Point Fundraising
Technical Resources Intl Inc.

FOUNDATIONS

\$100,000+

Anonymous
 Bank of America Charitable Foundation
 Dweck Philanthropies
 Greater Washington Community Foundation
 Jane Bancroft Robinson Foundation
 Kresge Foundation
 Meyer Foundation
 Naomi and Nehemiah Cohen Foundation
 Roy & Ellen S. Rosenthal Family Foundation
 The Hearst Foundations
 The J. Willard and Alice S. Marriott Foundation
 Wells Fargo Foundation

\$99,999 - \$50,000

1988 Irrevocable Cochrane Memorial Trust
 District of Columbia Bar Foundation
 Robert I. Schattner Foundation, Inc.
 Share Fund
 Skadden Fellowship Foundation
 The Deck Foundation
 The Joseph E. Robert Jr. Charitable Trust
 The Kaiser Permanente National Community Benefit Fund
 The Lois & Richard England Family Foundation
 The Morris and Gwendolyn Cafritz Foundation

\$49,999 - \$25,000

Aid Association for the Blind of the District of Columbia
 Aron Family Foundation
 Bernard and Anne Spitzer Charitable Trust
 Delta Dental Community Care Foundation
 Hill-Snowdon Foundation
 if, A Foundation for Radical Possibility
 Mayberg Family Charitable Foundation
 Morningstar Foundation
 Morrison & Foerster Foundation
 Park Foundation
 Paull Family Fund
 Prince Charitable Trusts
 Revada Foundation
 Venable Foundation, Inc.
 W. O'Neil Foundation

\$24,999 - \$10,000

Ada and Albert Wibel Foundation
 Alice and Russell True Foundation
 ARC of Justice
 Aviv Family Philanthropic Fund
 Boger Family Foundation
 Carter & Melissa Cafritz Charitable Trust
 Elinsky Family Foundation
 George Wasserman Family Foundation
 Irving J. Neuman and Mickey Neuman Philanthropic Fund
 Lawrence B. Taishoff Foundation
 Lester Poretsky Family Foundation
 Ludwig Family Foundation, Inc.
 Mars Foundation
 New Venture Fund
 Omidyar Network Fund, Inc.
 Perkins Coie Foundation
 S. Decker and Sherron Anstrom Family Foundation
 Schoenbaum Family Foundation
 Sidley Austin Foundation
 Stonesifer Kinsley Family Fund
 TD Charitable Foundation
 The Coldiron Family Foundation
 The deLaski Family Foundation
 Weissberg Foundation

\$9,999 - \$2,500

Ada Harris Maley Memorial Fund
 Anonymous
 Anthony & Anna L. Carozza Foundation
 Bessemer Giving Fund
 Blum-Kovler Foundation
 Charles and Margaret Levin Family Foundation
 Charles Delmar Foundation
 Community Foundation of New Jersey
 Dimick Foundation
 E & B Family Trust
 Evergreen II Fund
 Fite Family Foundation
 Frank and Janina Petschek Foundation
 Greene-Milstein Family Foundation
 Hanley Foundation
 International Monetary Fund (IMF)
 Katherine Marcella Cole Fund
 Lainoff Family Foundation
 Mills Family Foundation
 Nolan Family Charitable Foundation
 Philip L. Graham Fund
 Sulica Fund
 The Hartfield Foundation
 The Miller and Chevalier Charitable Foundation
 The Progress Family Foundation Inc
 The Riddick Family Charitable Fund
 William and Mildred Kaplan Charitable Foundation
 William J. and Dorothy K. O'Neill Foundation
 Wormser Giving Fund

FOUNDATIONS

\$2,499 - \$1,000

Adams Giving Fund
 Baxt Family Foundation
 Connelly Foundation
 DeRamus Regis Family Fund
 Elansa Foundation
 Four Lanes Trust
 George Preston Marshall Foundation

Hayirsever Kurumu Fund
 Heart Sing Foundation
 Herson-Stirman Family Foundation
 Howard and Leslie Stein Family Foundation
 Irene Slosberg Memorial Fund
 James M. and Virginia W. Newmyer Family Fund
 Kirkland & Ellis Foundation
 Lenzner Family Foundation
 Malinsia Fund

Martin Karcher Revocable Trust
 Norman and Florence Brody Family Foundation
 Pew Charitable Trusts
 Pledgeling Foundation
 Posner-Wallace Foundation
 Sandpiper Fund, Inc
 Starbucks Foundation: Neighborhood Grants fund
 Stifel Charitable
 The Attwell Foundation

The Calvin Woodland Sr Foundation
 The Helaine and Ronald Mario Foundation
 The Koll Family Foundation
 The Rosenfeld Rumford Steckler Family Foundation
 The Saint and Streetfighter Foundation
 The Sumac Foundation
 Timbrel Fund
 Walter and Karla Goldschmidt Foundation

RELIGIOUS/OTHER

\$24,999 - \$10,000

AFSCME, AFL-CIO
 Junior League of Washington

\$9,999 - \$2,500

N1243
 St. Bartholomew's Catholic Church
 The Urban Institute

\$2,499 - \$1,000

AFL-CIO Lawyers Coordinating Committee
 Bethesda Baptist Church
 Bethesda Friends Meeting
 Chevy Chase Presbyterian Church
 Greater Shaw Community
 Groove Phi Groove SFI DC Grad Chapter
 Pentagon Ski Club
 Right To The City Alliance
 St. Mary Mother of God Church
 Takoma Park Baptist Church
 Zion Baptist Church

INDIVIDUALS

\$50,000+

Donetta George
Daniel Grooms and Susanne Sachsman
Edward and Irene Kaplan
Amanda Major

\$49,999 - \$25,000

Jon Fee and Joan Suttin
Gerald and Marlene Fischer
John and Deborah Majoras
Michael Thomas and Sheridan Strickland
Derek and LaToya Thomas

\$24,999 - \$10,000

Mary Christie
Michael Cliff
Eileen Cole
Ted Hester and Amy Dunbar
Z. Colette Edwards
Dennis and Malinda Garris
Anthony Herman and Deborah Wilson
Jed Herrmann and Meg Sullivan
Louise Hilsen and Donald Foley
Mark and Catherine Hollinger
Ellen Look and Tony Cavalieri
Judy Mansfield
Paul Moates and Constance Sadler
Joseph and Kimberly Rancour
Eric and Susan Rubel
Karl and Beverly Snow
Matthew Tanner
Matthew and Anupama Tate
Beverly Toomey
Benjamin and Melissa Turner
Dan Via
Virginia Weil
Michael and Mary Young

\$9,999 - \$2,500

Ann and David Allen
Norman Asher
Robert Avery
Rachana Bhowmik and Francis Grab
Sharon Parrott and Ari Blumenthal
Amy Brooks
David and Tami Brown
Nicholas Burger and Dawn Alley
Peter Buscemi and Judith Miller
Kevin Creamer
Jennifer Davis
John Devaney and Debbie Reagan
Keith Egan
Gene and Barbara Elrod
Richard and Diana England
Matthew Frazier
Harley Frazis
Donald and Rhona Friedman
Jennifer Geetter and Joshua Segal
Alisa Gravitz and Joe Garman
Elizabeth Grossman and Joshua Boorstein
Eric Halperin and Susannah Fox
Hope Harrington
G. Brockwel and Molly Heylin
Giselle Hicks and William Ross
William Hoffman
James Hogan
Judy Honig and Stephen Robb

Elizabeth Hylton
Theresa and Lawrence Jamerson
John Jenkins
Roger and Carolyn Johnson
Jordan Kasper and Samara Spence
Kathleen Killion
Daniel Kolker and Cara Spencer
Steven Kramer
Sanjiv Kumar and Mansoor Rashid
David and Lucy Kurtzer-Ellenbogen
Dina Lassow
Jessica Lerner and Daniel Pink
Diane and William Liebman
Nicole Lurie and Jesse Goodman
Thomas MacCracken
Chloe Madden
Patricia Mathews
Bruce and Mara Mayor
Judith Mazo and Mike Seidman
Celia McEnaney
Diane Meier
Dan and Jennifer Mendelson
Linn Meyers
Joseph and Christine Mikrut
Sheila Millar
Mary Moynihan and Alexander Schmandt
Ellen Myer
John Neely
Dawn Nelson
John and Ilene Pachter
Andrew Paciorek
Jutta Catharine Pegues
John and Amy Persil
Aisha Pittman
Perry Pockros and Patricia Neuman
Nancy Polikoff
Irma Poretsky
Ross W. Randolph
Alexis and Michael Ronickher
Lee Saunders
Edwin and Sondra Schonfeld
Nancy Schuler
Anthony Scialli and Ann Ford
Amy Shannon and Paul Flynn
BJ Shannon
Benjamin Singer
Herbert and Jane Stevens
Karen Stuck
Anne and Curtis Suplee
Mark and Wendi Swidler
Elinor Tucker
Emily Ullman
Stephanie Wade
Amy Walter
Harry Wimbish
Rebecca Wright
Kevin and Kathryn Youel Page
James and Margaret Young

 **LEADERSHIP**



George A. Jones
Chief Executive Officer



Fatou Toure
Chief Financial Officer



Toshira Monroe
Chief Operating Officer



Mahogany Thomas
Chief Program Officer



Ashley Domm
Head of Advancement
& Chief Development Officer



Randi Abramson, M.D.
Chief Medical Officer



Lynda Brown, MA
Center Director, Social Services Director (SE)



Tracy Knight, LICSW
Social Services Director (NW)



Melissa Frazier
Facilities Director



Su Sie Ju
Legal Clinic Director



Trazy Collins
Food and Clothing Director



Edie Oliver
Human Resources Director



Aja Taylor
Advocacy Director

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Deforest Gaskins
Anthony Herman
Louise Hilsen
Marie Hoffman
Autumn Hunter

Toks Ladejobi
Kelly Lynch
Amanda Major
Donna Neale
Michelle O'Neill
Dave Pastrick
Alan Pemberton
Steven Roberts

Nowell Rush
Rudy Seikaly
Paul Taskier
Derek Thomas
Katherine Toomey
Laura Tuell
David Umansky
Anthony Williams

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Brita Jackson, *Vice President*

Christie Gardner, *Secretary*
Paula Blue, *Treasurer*

Beatrice Evans, *Sergeant of Arms*







Together, Towards a **Better Tomorrow**

For nearly 50 years, we have dedicated ourselves to empowering Washington, DC, residents living with low income, providing them with the tools to shape the destiny of their own communities. Our five-year strategy, guided by this noble purpose, reflects our dedication to uprooting the systemic causes of poverty, particularly racism, through anti-racism & racial equity initiatives. As we share our goals in systems reform, new and improved client services, and sustainability, we recognize that our work is far from done. We remain resolute in our pursuit of justice, not only through providing food, clothing, medical care, and legal and social services but also through community organizing and public advocacy.

Our commitment to treating every individual with the dignity and respect they deserve is a testament to the values that underpin our efforts. With the unwavering support of our community, partners, and stakeholders, we have achieved significant progress, but we recognize that the path ahead is challenging. As we embark on the next five years of our journey, we remain steadfast in our resolve to build a more equitable and inclusive society.

None of our work would be possible without the support and dedication of our generous donors, passionate volunteers, and the communities we proudly serve.

Thank you

**for joining us on this transformative
path *toward a brighter future.***